



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF JANUARY 22, 2016

Commissioner Drumheller called the meeting to order in Lincoln, Nebraska at 9:02 a.m. on January 22, 2016. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson
Arnold Nesbitt
Janet Palmtag

Rita Griess, Vice Chairperson
Michael Carpenter
Royce Jeffries

Staff Present

Barbara Albers, Executive Director
Paula Gardner, Unit Director
Shelley Foss, Investigator III

Gretchen Eure, Unit Director
Cat Souliere, Staff Assistant

II. AFFIDAVIT OF PUBLICATION

The Affidavit of Service from the Lincoln Journal Star was read to show that the public was made aware of the January 22, 2016 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Carpenter moved to approve the December 18, 2015 Commission meeting minutes.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Carpenter, Drumheller, Griess, Jeffries, Palmtag
 Nayes:
 Abstained: Nesbitt
 Motion Carried

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ROLL CALL: Ayes: Carpenter, Nesbitt, Drumheller, Griess, Jeffries,
Palmtag
Nayes:
Abstained:
Motion Carried

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Commissioner Nesbitt seconded the motion.

NEB 2-15/16-8-45786 (Respondent was present.)
Commissioner Nesbitt moved for no reasonable cause.
Commissioner Griess seconded the motion.

NEB 1-15/16-8-47040 ((Respondent was present.)
Commissioner Griess moved for no reasonable cause.
Commissioner Palmtag seconded the motion.

NEB 2-15/16-8-3187-H (Complainant was present.)
Commissioner Palmtag moved for no reasonable cause.
Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Nesbitt, Drumheller, Griess, Jeffries, Palmtag
Nayes: Carpenter
Abstained:
Motion Carried

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Commissioner Nesbitt seconded the motion.

NEB 2-15/16-11-3220-H

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Carpenter, Nesbitt, Drumheller, Griess, Jeffries,
Palmtag
Nayes:
Abstained:
Motion Carried

NEB 2-15/16-7-45732
NEB 2-14/15-6-3170-H
NEB 1-15/16-11-3217-H
NEB 1-15/16-11-3218-H
NEB 1-15/16-11-3214-H
NEB 1-15/16-11-3215-H
NEB 2-14/15-4-45633
NEB 1-15/16-9-47326

ROLL CALL: Ayes: Carpenter, Nesbitt, Drumheller, Griess, Jeffries,
Palmtag
Nayes:
Abstained:
Motion Carried

NEB 1-15/16-8-47062
NEB 1-14/15-3-45819

ROLL CALL: Ayes: Carpenter, Nesbitt, Drumheller, Griess, Jeffries,
 Nayes:
 Abstained: Palmtag
 Motion Carried

B. COMPLAINANT FILING IN COURT

NEB 1-15/16-7-47020

Commissioner Drumheller moved to administratively close the above cases based on the Complainant filing in court.

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Carpenter, Nesbitt, Drumheller, Griess, Jeffries,
 Naves:
 Abstained: Palmtag
 Motion Carried

X. CONCILIATION

NEB 1-14/15-3-45826

NEB 1-14/15-2-45595

NEB 1-14/15-4-45859

Commissioner Drumheller moved to adopt the recommendations of the Director of Conciliations.

Commissioner Carpenter seconded the motion.

ROLL CALL: Ayes: Carpenter, Nesbitt, Drumheller, Griess, Jeffries,
 Palmtag
 Naves:
 Abstained:
 Motion Carried

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time.

The Commission took a short break.

1. Jurisdiction Issue

Commissioner Carpenter moved to continue with the investigation. Commissioner Drumheller seconded the motion.

Motion Carried

Director Albers told the Commission that there will be a HUD conference in March in Kansas City. She has no further information at this time.

Director Albers informed the Commission that the LCHR Conference will be held on April 19, 2016. Staff and Commissioners are invited to attend.

Director Albers said that, as a result of the change to the FEPA statute, the agency had to update the rules and regulations relating to FEPA. The hearing has been completed and now it continues on the path for final approval.

LB 867 amends the Administrative Procedures Act.

Business Manager Kathy Bogenreif explained to the Commission that there is the possibility that the Commissioners will need to track their time spent doing Commission business in the future.

Director Albers asked for a volunteer for a new public hearing case. Commissioner Nesbitt volunteered.

Commissioner Carpenter moved to approve and accept the previous month's budget reports. Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Carpenter, Nesbitt, Drumheller, Griess, Jeffries, Palmtag

Nayes:

Abstained:

Motion Carried

Business Manager Bogenreif handed out information to the Commissioners regarding past job description, application information, and possible time line for the replacement of the Executive Director.

The Commission discussed the advertisement for the position.

Commissioner Palmtag left the meeting at 12:10 p.m.

XV. ADJOURNMENT

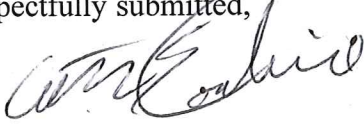
Commissioner Drumheller declared the January 22, 2016 Commission meeting ended at 12:16 p.m.

Commission Meeting Minutes

January 22, 2016

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Respectfully submitted,



Cat Souliere
Staff Assistant

January 22, 2016

Date



Barbara Albers
Executive Director

January 25, 2016

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of January 22, 2016 have been corrected and accepted, and henceforth approved on this date.


Chairperson

2-19-16

Date